

NP Response to the Report of the DOE/NSF NSAC Committee of Visitors Review of Nuclear Physics Program

Date of COV: March 1-3, 2016 (original date: January 26-28, 2016)

Date of Response: 8/2/2016

Program Point of Contact: Timothy J. Hallman

COV Recommendation	Program Response
Program Element 1	
Our highest priority recommendation is that NP fill the Physics Research Division Director position. NP should consider creating a search committee or task force in the community to identify and recruit candidates for the research director position. The search committee might also be helpful in identifying obstacles to filling the position. NP should report on progress at the next NSAC meeting after receiving the report.	NP agrees with this recommendation and will continue to use every available resource, including assistance from the NP community at large, to identify and recruit candidates for the position of Director of the NP Physics Research Division.
Program Element 2	
Filling the program manager positions in the Physics Research Division is of critical importance. NP should develop and implement a recruitment strategy to fill these positions as soon as possible.	NP agrees with this recommendation and will continue to use every available resource, including assistance from the NP community at large, to identify and recruit candidates for vacant program manager positions within the NP Physics Research Division.

Program Element 3	
<p>A mechanism should be developed to provide support to the review process so that new program managers can effectively and efficiently execute funding decisions. Explore options such as convening an expert panel or engaging a short-term detailee or a consultant.</p>	<p>NP understands and agrees with the goals of this recommendation and will redouble its continuing effort to assess and improve the efficiency and effectiveness of instruments used by all program managers to carry out timely peer review processes, including the identification of subject matter experts.</p>
Program Element 4	
<p>The Office of Science should redouble efforts to get a fully functional PAMS system in place and populated.</p>	<p>The Office of Science will continue its intensive effort to deploy a fully functional and effective PAMS system.</p>
Program Element 5	
<p>Create a plan for the Office of Nuclear Physics to promote diversity and inclusion throughout its portfolio of programs.</p>	<p>The Office of Nuclear Physics will re-examine opportunities within its current processes and practices for ensuring diversity and inclusion throughout its portfolio and will pursue with vigor every avenue to enhance these core values consistent with DOE policy.</p>