## Office of Biological and Environmental Research (BER) Response to the Report of BERAC Committee of Visitors Review of the Climate and Environmental Science Division (SC-23.1)

**Date of COV**: 7/20/10 – 7/22/10 **Date of COV Report**: 9/16/10 **Date of Response**: 11/1/10

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## Introduction

The Climate and Environmental Science Division (CESD) thanks the members of the 2010 Committee of Visitors (COV) for a thorough review of its programs and user facilities. The COV met for two days in July at DOE Headquarters in Germantown, MD and reviewed the four research program areas and two national user facilities comprising the major science elements managed within CESD. A thorough report was generated by the COV with specific recommendations for each element. CESD appreciates the thoughtfulness and dedication of COV members in performing their review functions. The recommendations are helpful to CESD and BER in ensuring that its processes, procedures and science are of the highest caliber.

This document serves as the official response by BER to specific recommendations offered by the 2010 CESD COV. Only those recommendations requiring a response are listed in this document. Additionally, for each recommendation an action plan or action(s) already taken are listed in more detail directly addressing the recommendation. In some instances, further clarification on the need for implementing recommendations is provided.

## **Responses to Comments and Recommendations**

COV Recommendation	Program Response	Action Plan
Ger	neral CESD (and BER) Iss	sues
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The COV recommends that	BER is actively	Since the COV review in
more support staff be made	recruiting/hiring new	July, CESD has hired two
available for, for example,	program staff.	permanent PMs for Climate
workshop and review		Modeling and has recently
planning and reviewer		selected a person to fill the
database maintenance.		Ecologist position.
Additional PMs are needed		Furthermore, an additional
as well as increased		Physical Scientist hire is
assistance for financial		expected in the near term to
guidance document		address some of the
preparation for successful		programmatic tasks identified

proposals.		by the COV.
The COV recommends that more informative statements be included in declination letters.	BER agrees that more detail could be provided on declination letters to PIs.	BER will encourage PMs to provide more detail in declination letters to PIs. In addition, BER will articulate more clearly in declination letters that program managers will be available to further discuss questions or issues raised by PI's.
Experience of other agencies, in particular NSF, suggests that the productivity of PMs and support staff can be enhanced by a well designed and maintained electronic grants information system. There appears to be room for improvement in the system in place at DOE.	BER appreciates the finding of the COV.	A comprehensive electronic grants information system could be very useful and an improvement over current, largely hardcopy systems. A new Office of Science (SC)-wide electronic grants system is being developed that will directly address this COV finding.
Because the SFA is a large program of research, its size may inhibit a nimble response of the National Lab to current and changing needs for information.  Accountability of all scientists associated with an SFA must be carefully monitored. Because this structure is in its infancy, discrete deadlines and mechanisms for reapplication will prevent complacency. The COV recommends a plan for recompeting SFAs be put in place as soon as conveniently possible.	BER agrees that vigilant oversight of the SFA programs at the Labs is required to ensure accountability and prevent complacency. A key element of and rationale for the SFA program is to provide a mechanism that encourages laboratories (in coordination with Program Managers) to respond rapidly to changes and needs in science and technology by redirecting resources to address new and forward looking challenges and opportunities.	Re-competition of National Laboratory programs is not the main intent of the SFA process. Rather, BER is challenging the National Laboratories to stand up and maintain long-term, team- oriented, mission-focused science within these programs that is distinct from financial assistance awarded to academic and/or private research institutions. That said BER conducts rigorous on-site reviews of SFA programs every three years as described in the document entitled "Managing BER Scientific Focus Area (SFA) Programs At the DOE National Laboratories" (http://www.science.doe.gov/ ober/sfareview.pdf). These

The COV would encourage more effort to showcase the contributions of DOE to the public.	BER agrees with the COV and is in the process of developing more effective communications and public relations materials.	reviews are both retrospective and prospective in nature and are informed by renewal proposals.  A communications team led by the BER Chief Scientist and composed of PMs across BER programs has been assembled and is developing new methods and communication products to showcase BER science.  Highlights of BER science are collected weekly within BER for transmittal within SC, DOE and to the public.
Atmos	spheric Systems Research	(ASR)
To assess the quality and standing of the research supported through the solicitation process in the Atmospheric System Research (ASR) program, it is suggested that quantitative metrics of the output publications be considered. These metrics could also contribute to the identification of future research areas in the program.  A requirement to include accomplishments from prior support from the Program (including ARM and ASP) as part of the proposal process should be formalized and these accomplishments should be considered in the scientific review.	BER appreciates the COV's suggestion. The ASR website does provide a list of all publications with options to search for a particular topic of science; and these lists are used to track program productivity. BER strives to use other mechanisms to identify and guide future scientific priorities and portfolios.  The ASP and ARM programs did request that all renewal applicants include details of outcomes from prior support as a part of a full proposal, and this will continue in the future. Reviewers are verbally asked to consider this input in evaluating and rating each application.	We agree that a well-designed set of metrics would potentially be useful in identifying science areas that need to be promoted. BER also uses broad input from the scientific community via dedicated workshops on challenges, opportunities, and discovery, to help guide CESD's programmatic priorities in addition to Advisory Committee review and input.  ASR will continue to require applicants to provide a summary of prior progress in resubmissions to the program. This requirement will continue to be an explicit part future FOAs and reviewer instructions.
For proposals that rated good scientific reviews but were not funded for	BER agrees that more detail could be provided on documenting funding	BER will more fully document the process used to make funding decisions. In

programmatic considerations, the programmatic issues used in funding decisions should be fully documented and suitably articulated.	decisions.	addition, BER provides all applicants with reviewer comments and abbreviated discussion in the formal decision letter regarding the status of their proposal. PMs do commonly communicate with declined PIs via telephone. Feedback on declined proposals is helpful to the PIs and the ASR program.
Increasing attention to PI diversity and balance across career development is strongly encouraged.	While diversity is an objective of the ASR, implementation of policies on diversity and selection is directed by the Office of Science rather than individual programs.	Career development is a strong secondary objective in ASR funding activities. ASR has four Post-Doctoral Fellows (PDF) at national and international modeling centers with a fifth PDF under consideration. Also, BER and ASR participate in the Early Career Research Program managed by the Office of Science.
The definitions of conflict of interest should be more formally defined.	DOE policies and rules on COI are set at the Office of Science level.	ASR will continue to articulate and implement these rules as clearly as possible with reviewers and panelists in the review process.
Terrestrial Ecosystem So	cience/ Terrestrial Carbon	<b>Sequestration Research</b>
The COV lauds the enthusiasm of the PM for the newly consolidated program for terrestrial systems research. To strengthen the new program, the COV would encourage the PM to reduce the number of non-reviewed renewals so that awards would be guided by competitive processes that are transparent, rigorous and well documented.	It should be clarified that project renewals are not made without peer review. The committee may be referring to one-year extensions (adding a fourth year of funding to a previously reviewed and awarded three year project). One-year extensions have been used in the past when an additional year of funding is judged by the PM to be justified. This approach is used judiciously	Project renewals are not made without peer review and this practice will continue.

	and is not a routine funding	
	mechanism.	
The COV mass		The program will develop
The COV recommends that	BER agrees with the	The program will develop
the Terrestrial Ecosystem	recommendation.	plans to conduct such a
Science (TES) program		meeting, potentially in
consider bringing the state-		conjunction with the next PI
of-the-art ecosystem models		meeting.
and climate modelers		
together to determine how		
ecosystem models can be		
better interfaced with		
climate models.		
We recommend that the	BER agrees with these	The program follows general
program rapidly transition	recommendations.	BER practice of making
to a system of solicitations		three-year awards for
for non-National		university-based research. It
Laboratory science that		is generally expected that the
includes (1) an annual		majority of university
solicitation, (2) for the		projects should be able to be
proposals that clearly have		completed within this time
a term longer than three		frame. Procedures for
years, there should be fewer		making longer term awards
renewal proposals and more		for unique university projects
longer-term awards, and (3)		requiring more than three
funding for synthesis		years of funding will be
activities. We believe that		explored. BER agrees with
such a system would better		the COV that synthesis
engage a broader research		activities are extremely
community in the program		worthwhile and will work to
and improve the quality of		promote such activities within
the science. Additionally,		the TES portfolio.
funding synthesis activities		
is extremely worthwhile,		
especially in ecosystem		
science, and is very cost-		
effective research.		
We recommend the	BER agrees.	Both the Next Generation
program consider a		Ecosystem Experiment
solicitation to fund		(NGEE) and Spruce and
collaborative work with the		Peatland Responses Under
Spruce and Peatland		Climatic and Environmental
Responses Under Climatic		Change (SPRUCE) projects
and Environmental Change		are intended to support
(SPRUCE) and NGEE.		external collaborators in
(SI KOCE) and NGEE.		addition to the core
		addition to the core

	I	
		experiment. As these projects
		become operational over the
		next few years the TES
		annual solicitation will
		provide funding opportunities
		for university scientists to
		engage in and contribute to
		these projects.
The program should	BER agrees.	Such an emphasis was
consider an emphasis on	DER agrees.	highlighted in this program's
model needs or deficiencies		
		most recent (FY 2010)
as a selection criterion for		solicitation and was an
proposals. This emphasis is		important criterion for
an excellent tool for		making funding decisions
discrimination among		from that solicitation. Such
proposals and for steering		an emphasis will be
the program.		continued in future
		solicitations.
The program should	BER agrees.	Exploratory Proposals (\$150k
consider soliciting shorter,		total and 24 months of
lower cost proposals for		funding) were a component
high risk-high reward ideas		of this program's most recent
for proof of concept.		(FY 2010) solicitation.
1		Exploratory projects will be
		continued in future
		solicitations.
<b>Progress (publication and</b>	BER recognizes this	We note several recent
particularly syntheses)	challenge and agrees with the	examples (e.g., FACE
often occurs after final	committee's	projects) where terminal
progress reports have been	recommendation.	funding was dependent on an
submitted. To keep the	recommendation.	analysis and publication plan
program informed on		to garner the maximum value
1 0		•
publications, a system such		from these long-term
as electronic search		investments. The challenge is
capacity (Web of Science)		different for three-year
or providing some incentive		university awards where it
for funded scientists to		becomes the program's
contribute information		responsibility to identify and
should be considered.		document publications
		following the end of the
		project. With the additional
		PM in place, BER will
		allocate more effort to
		tracking and cataloging post-
		project publications and
		accomplishments.

The development of web pages that document the program and continue to update its impact should be considered a high priority while balanced with resource allocation needs.	BER agrees with this recommendation.	Web-based information about the program and its scientific impact will be a priority as the new PM and Physical Scientist come on-board.
The program is growing in stature and impact. That trajectory will be encouraged by continuing the transition from projects that are renewed with little review, to funding based on periodic solicitations for proposals and rigorous transparent reviews that are carefully organized to minimize bias and conflicts. The TES has made tremendous progress in this regard and should be encouraged to continue strides in this direction.	BER agrees.	BER intends for project renewals to be the exception in the future. Yearly solicitations and new awards will be the norm for university funding. As noted above, all renewals are made following peer review.
We recommend the program continue to solicit research on important topics in ecosystem response to global change that cannot be accomplished outside of the program.	BER agrees.	BER works closely with other Federal agencies through the U.S. Global Change Research Program to ensure that its programs are appropriately integrated with and distinct from those of other agencies. BER appreciates this guidance and will continue efforts to maintain a unique and impactful climate science program.
We recommend that a greater effort be made to recruit more highly qualified reviewers from outside the U.S., perhaps 20%.	BER will continue to encourage PMs to recruit reviewers of the highest quality regardless of national origin.	Recruiting qualified, unconflicted reviewers is an ongoing and recognized challenge. BER seeks to achieve balance in its panels, including gender, age, and institutional affiliation. PM's will be encouraged to continue to seek international representation as a form of

		diversity on review panels.
Subsurfa	ce Biogeochemistry Resear	
Subsurface Diogeochemistry Research (SDR)		
The language dealing with	BER agrees that while many	The language will be clarified
the linkage between existing	funded projects do not have a	in future FOAs.
DOE field sites and DOE	direct connection to a field	
collaborators could be	project, all projects must	
strengthened to emphasize	provide an explanation of the	
the importance of this	environmental relevance of	
connection in the decision	the proposed research.	
process.		
The COV requests more	BER agrees.	While guidance on the
consistent format and		content of the report is part of
content of the annual SBR		the SFA plans and
SFA progress reports to		procedures, a review of the
ensure that the reports are		reports' format and utility is
useful to all stakeholders.		appropriate and will inform
The COV encourages use of		next year's annual report
videoconferencing for		submissions. SBR will
progress reporting where		consider the merits and
possible.		logistical realities of
		videoconferencing in its
		program review processes.
		In-house videoconferencing
		facilities are available.
The new SBR strategic plan	BER appreciates the finding.	Broadening the scope of SBR
has the potential to broaden		research is intended to allow
the scope of the portfolio		for more effective integration
and link to the climate		within CESD, enabling BER
change and carbon-cycling efforts in CESD. This would		to develop new initiatives
		across programs. The broadened SBR scope will be
allow SBR to contribute to additional DOE goals and		part of a new CESD strategic
critical societal needs.		planning process.
There is a need for	BER agrees.	Preliminary plans for a
development of a	DLIC agrees.	workshop on data-
comprehensive data		management/data-sharing
management plan for all		systems within SBR are being
IFRCs. Apparently, a		developed in FY11. This
workshop is scheduled		effort will be coordinated
where this issue will be		with similar activities
discussed. Any plan should		ongoing with the climate
include arrangements for		science programs and
data-sharing outside the		genomic science programs
IFRC-funded team within a		within BER.
reasonable time.		

Plans for recompeting IFRCs should be developed soon.	BER agrees.  Climate Modeling Program	The IFRC projects have been extended for one year to complete ongoing activities. The SBR program will request proposals for new research in FY2012.
Given the high importance and national and international prominence of the activities of the Climate Modeling Program and the extensive responsibilities of its PMs, a program of mentoring for new PMs would be appropriate.	BER agrees with this recommendation.	Mentoring of relatively new program management staff for this program is ongoing. Similar mentoring efforts will be made with future new hires.
The allocation of high- performance computing resources is decoupled from Climate Modeling projects. This procedure has been successful to date because of the expansion of available resources and the good will of the participants. However, as demands increase, it would be prudent to install a more systematic method for the allocation of high- performance computer resources coupled to the funding of the project.	BER agrees.	BER understands the intent of this recommendation and is working with the Office of Advanced Scientific Computing Research to explore ways to more closely align the allocation of resources from these two Office of Science programs.
The COV recommends an increase in the number of Program managers for Climate Modeling to accommodate the size and complexity of the program element. With addition of a third PM, the number of PMs will possibly be sufficient, but we suggest	BER appreciates the comments.	BER has addressed these issues through the recent hire of two permanent PM's (a net increase of one staff). In addition, there are two other PMs who have responsibility for pieces of the climate modeling portfolios. This is enabling the PM's to attend

that one-to-two additional more scientific meetings. (4-5 total) managers would BER is continuously allow for PMs to have more evaluating its staffing needs time to interact with PIs, and share these needs with stay up to date in the Office of Science leadership. science, allow engagement in long-range planning activities, and participate in interagency activities. **Long-term support for vital** BER agrees. o The comment about PCMDI is related to high-profile activities is needed but lacking. support for the Earth o PCMDI: Serving of System Grid (ESG) program, of which PCMDI climate model results is a major partner. BER and the maintenance agrees with the concern and development of expressed and is working associated software are with the Office of crucial activities, vital **Advanced Scientific** for national and Computing Research, to identify mechanisms to international climate maintain ESG without research. Support for negatively impacting the this project is moving CESD modeling programs. from SciDAC to the **Climate Modeling** o BER also agrees with the Program, which reduces need for advanced planning funds available for other to support future national and international modeling program activities and needs. BER is currently has the potential to working with the Office of reduce the stability of Advanced Scientific PCMDI support. Computing, and National **International partners** Laboratories to identify are seeking a decadal planning mechanisms for commitment to support these future needs. It is anticipated that BER will for the availability of work together with other climate model output. Federal and international o Computing for IPCC agencies to insure that and Coupled Model effective planning for **Intercomparison Project** future modeling needs is in (CMIP): The place. development and integration of climate

models takes several years. In order to plan effectively, climate modelers must know what computing resources will be available. For example, planning for CMIP6/IPCC AR6 should be underway now.  Atmospheric Radiation	n Measurement (ARM) Cli (ACRF)	mate Research Facility
ACRF is now managed separately from the science that uses data generated by the Facility. A reliable mechanism for frequent communication exchanges with the modeling scientists needs to be established.	BER disagrees with the premise that the relationship between ACRF and the supporting research programs (now known as ASR) has changed.	The ARM program managers attend the ASR Working Group and Science and Infrastructure Steering Committee (SISC) meetings and hold regular meetings with the ASR program managers. Mechanisms are in place for ARM to routinely solicit scientific input from ASR scientists, the ASR working groups and the SISC. These mechanisms are long-standing, time-tested and proven to be effective.
Consider convening a face- to-face meeting or telecon for the technical merit review panel to discuss disparate proposal evaluations. There are advantages and disadvantages to this approach.	BER agrees.	BER is currently implementing face to face meetings for its technical merit review panels for this program.
The COV recommends that "best estimate" data set development activity should	BER agrees.	Input will be solicited from the community to identify candidate data sets and

be continued and		establish priorities for their
broadened to include		development.
measurements/data from		
other areas of earth science		
research.		
Assess whether the ACRF	BER agrees.	This will be accomplished
measurement suites deliver		through a workshop that will
sufficient chemical and		be scheduled during the
biogeochemical data to		upcoming year and through
support the "basic		input from the ASR working
development of climate		groups. The design of the
model components, with an		workshop will be developed
emphasis on incorporating		jointly by ARM, modeling
missing physical and		and ASR program managers.
biogeochemical processes in		
Earth System Models".		
We recommend that ARM	BER agrees.	The recommendation will be
implement an agreement		implemented as soon as
("terms of use") on the data		possible.
registration web page to		
include a standard one-		
sentence acknowledgment		
statement in all publications		
or presentations that make		
use of ARM/ACRF data.		
The statement should		
include "ARM/ACRF"		
and/or other unique		
keywords to facilitate		
citation searches and		
assessment of the stature		
and scientific impact of		
ACRF.		
Environmental A	nd Molecular Sciences La	boratory (EMSL)
		•
The users of the	BER agrees with this	Guidance will be transmitted
Environmental Molecular	recommendation.	to EMSL to enforce the
Sciences Laboratory		proposal guidelines on user
(EMSL) facilities write		access proposals for next
short proposals to obtain		round of user proposals.
access to the sophisticated		FF-
instrumentation and expert		
guidance of EMSL		
Saluance of Little		

personnel. The COV strongly recommends that proposal guidelines be firmly enforced to prevent the perception of, or actual, inequitable treatment.		
The program is effective with an appropriate external and internal review process which, if conducted in the future in a manner that enforces the proposal requirements, will make the appropriate allocation of facilities time.	BER agrees.	Guidance will be transmitted to EMSL to enforce the proposal guidelines on user access proposals.
The definition of "distinguished" user should clearly indicate recognition of the highest level of scholarship and research accomplishment.	BER agrees with the spirit of this recommendation – that the definition of "Distinguished User" should clearly identify users that are distinguished solely by scientific accomplishment or recognition.	BER will work with EMSL to evaluate a way to more clearly distinguish scientific from organizational recognition in this definition.
BER and EMSL are encouraged to attempt to attract more industrial users. The panel recommends that the facility work hard and encourage more "partner proposals" with individuals and groups of users.	BER agrees with this recommendation.	BER will ask EMSL to propose outreach mechanisms and/or incentives that would increase the potential for industrial users.
Continue to maintain support to allow continued acquisition of state-of-theart equipment.	BER agrees with this recommendation and recognizes the need to maintain state of the art capabilities at EMSL.	BER will continue to develop capitalization plans for EMSL and strive to maintain support for acquisition of state-of-the- art equipment.
Include in the FY2011 science and operational review of EMSL a comprehensive assessment of ES&H.	BER agrees with this recommendation.	The next EMSL review will include an ES&H component.

The travel budget for the	BER recognizes the potential	Each Division in BER holds a
program manager should	travel needs of PM's with	reserve for travel needs
be increased by 50% to	responsibilities for facilities.	beyond the standard PM
allow travel to scientific		allocation. Facility PM's are
meetings as well as		given high priority in the
additional travel to EMSL.		allocation of these reserve
		funds. To date BER has been
		able to accommodate all
		necessary travel through this
		mechanism.